

BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD  
STATE OF KANSAS

AFSCME, AFL-CIO, )  
Complainant )  
vs. ) Case No. 75-CAE-3-1980  
KANSAS SOLDIERS' HOME, )  
Respondent )

ORDER

Now on this 12nd day of April, 1980, the above-captioned matter comes on before the Board.

Complainant appears by Terry D. Watson. Respondent appears by Pat Casey.

Thereupon, the Board is advised that actions alleged in the Complaint herein have ceased, that the parties have made certain acknowledgements and agreements and, therefore, complainant desires to withdraw its Complaint against respondent herein.

Whereupon, the Board finds that:

1. Actions alleged in the Complaint herein have ceased.
2. Respondent acknowledges Cleo Kingsley is the steward for AFSCME.
3. Respondent acknowledges that it is a prohibited practice, among other things, for any public employer to make threats to its employees and to
  - (a) Interfere, restrain or coerce public employees in the exercise of rights granted in K.S.A. 75-4324;
  - (b) Dominate, interfere or assist in the formation, existence, or administration of any employee organization;
  - (c) Encourage or discourage membership in any employee organization, committee, association or representation plan by discrimination in hiring, tenure or other conditions of employment, or by blacklisting;

(d) Discharge or discriminate against an employee because he or she has filed any affidavit, petition or complaint or given any information or testimony under this act, or because he or she has formed, joined or chosen to be represented by any employee organization.

4. Respondent acknowledges its employees have the right to join and participate in AFSCME, a duly certified public employee organization.

5. Respondent further acknowledges AFSCME has exclusive representation rights of employees in the appropriate unit of respondent.

6. Both parties acknowledge their Memorandum of Agreement and their respective obligations to abide by and follow the same pending modification thereof.

7. A copy of this order should be posted on all bulletin boards of respondent for a period of two weeks following PERB approval hereof.

8. Complainant desires to withdraw its Complaint against respondent herein.

IT IS, THEREFORE, BY THE BOARD ORDERED that the complainant may withdraw its Complaint and it is hereby deemed withdrawn.

  
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JAMES MANGAN, Chairman

  
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LOUISA FLITCHER, Member

  
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LEE RUGGLES, Member

  
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ART VEACH, Member

*Urbano L. Perez*  
UREANO PEREZ, Member

SUBMITTED AND APPROVED:

McCULLOUGH, WAREHEIM & LaBUNKER

By:

*Terry D. Watson*

TERRY D. WATSON  
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Attorneys for Complainant

APPROVED:

DIVISION OF HUMAN RESOURCES  
KANSAS SOLDIERS HOME

By:

*Pat Casey*

PAT CASEY  
Appeals Section  
424 South Kansas  
Topeka, Kansas 66603

Attorney for Respondent