STATE OF KANSAS

Before the Public Employee Relations Board

In the Matter of:

Petition of Unit Certification of * Certain Employees at Norton State * Hospital filed by National Association * of Government Employees *

Case No. UC 1-1979 (November 28, 1978)

<u>ORDER</u>

The Board finds:

 That Psychiatric Aides were defined as appropriate inclusions within the unit of Non-Professionals, Employees of State Institutions. (PERB - Unit Determination Order - Statewide Units - May 1974)

2. That Mental Health Technicians were defined as appropriate inclusions within the unit of Non-Professionals, Technical Employees of State Agencies. (PERB -Unit Determination Order - Statewide Units - May 1974)

3. That Psychiatric Aides at Norton State Hospital have been reclassified as Mental Health Technicians.

4. That the duties of Mental Health Technicians are not significantly different than those duties previously performed by Psychiatric Aides.

5. That the inclusion of Mental Health Technicians within the unit comprised of Non-Professionals, Employees of Norton State Hospital would be more appropriate than their present inclusion within the unit comprised of Non-Professionals, Technical Employees of State Agencies.

6. That the inclusion of Mental Health Technicians within the unit comprised of Non-Professionals, Employees of Norton State Hospital complies with guidelines established at K.S.A. 75-4327 (e) and (f).

IT IS, THEREFORE ORDERED, that the appropriate unit of Non-Professionals, Employees at Norton State Hospital be amended to:

INCLUDED: All employees previously listed as inclusion of the appropriate unit (PERB - Unit Determination Order - Statewide Units - May 1974) and Mental Health Technicians, Laundry Supervisor and Volunteer Services Coordinator.

EXCLUDE: All employees previously listed as exclusions from the appropriate unit. (PERB - Unit Determination Order - Statewide Units - May 1974)

75- UC-1-1979

IT IS SO ORDERED THIS 22nd DAY OF January 1979, BY JERRY POWELL FOR THE PUBLIC EMPLOYEE RELATIONS BOARD.

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Jerry Powely Executive Director, PERB /610 West Jenth, Second Floor Jopeka, Kansas 66612

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