

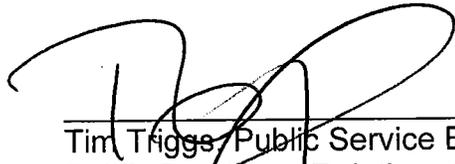
EXCLUDE: All USD #497 teachers and supervisory employees as defined by K.S.A. 75-4322(b), elected and management officials as defined by K.S.A. 75-4322(e), and confidential employees as defined by K.S.A. 75-4322(c).

Further, **IT IS ORDERED** that the above named public employer shall meet and confer with

LAWRENCE EDUCATION ASSOCIATION

And may enter into a written agreement with such employee organization with regard to conditions of employment and shall meet and confer with such organization in the determination of, and administration of grievances.

Signed on the 20th day of June 2025.



Tim Triggs, Public Service Executive
Public Employee Relations Board
401 SW Topeka Blvd.
Topeka, KS 66603

CERTIFICATE OF MAILING

I, Linda Wichman, Labor Conciliator, Office of Labor Relations, of the Kansas Department of Labor, hereby certify that on the 20th day of June, 2025 a true and correct copy of the above and foregoing Order was deposited in the U.S. Mail, first class, postage prepaid, addressed to:

Dr. Jeanice Kerr Swift
Lawrence Public Schools
110 McDonald Dr.
Lawrence, KS 66044-1055

Kimberly Streit Vogelberg
KNEA
715 SW 10th Ave.
Topeka, KS 66612

Michael Cowles, CWA
Sent via email


Linda Wichman, Labor Conciliator