STATE OF KANSAS

PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF

CASE NO. 75-UC-3-1987

Kansas University - National Educa- * tion Association for Unit Certifica-* tion of Certain Employees of the * University of Kansas. *

CERTIFICATION OF REPRESENTATIVE ELECTION RESULTS

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that no employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations \mbox{Act} ,

IT IS HEREBY CERTIFIED THAT the appropriate unit of faculty at the University of Kansas shall continue to enjoy "No Representation" for purposes of K.S.A. 75-4321 et. seq., the Public Employer-Employee Relations Act.

UNIT: INCLUDE:

- 1. Include all persons with appointments of .5 time or greater with the title of Professor, Associate Professor, Assistant Professor or any of these with the prefix "courtesy", Acting Assistant Professor, Instructor or Lecturer, except those who also carry the title of Chancellor, Assistant Chancellor, Executive Vice Chancellor, Vice Chancellor, Associate Vice Chancellor, Assistant Vice Chancellor, Dean, Associate Dean, Assistant Dean, Director, Associate Director, Assistant Director or General Counsel.
- 2. All persons with appointments of .5 time or greater with a title of Librarian I, II, III or Assistant Librarian, except those who also carry the title of Dean, Director, Associate Director, or Assistant Director.
- 3. All persons with appointments of .5 time or greater with any of the following titles or their equivalence: Senior Staff, Associate Staff, Assistant Staff, Junior Staff, Scientist, Curator, Specialist, except those who also carry the title of Director, Associate Director, or Assistant Director, if these persons also hold one of the academic titles listed in paragraph 1.
- 4. All persons with full-time appointments as Assistant Instructor or Teaching Associate, who teach at least one regularly scheduled course during the academic year.
- 5. All persons with appointments of .5 time or greater with the titles of Counselor, and one of the academic titles listed in paragraph 1, except those who also carry the titles of Director, Associate Director, Assistant Director.

6. Unclassified academic staff members recognized on campus as faculty equivalents, except those who also carry the title of Chancellor, Assistant to the Chancellor, Executive Vice Chancellor, Vice Chancellor, Associate Vice Chancellor, Assistant Vice Chancellor, Dean, Associate Dean, Assistant Dean, Director, Associate Director, Assistant Director, or General Counsel.

EXCLUDE:

- Department Chairmen
 Department Heads (Library) 3. Student Health Physicians
- 4. All regular full-time Teaching Faculty members of Law School including the Librarian and Professional non-classified Assistant Librarian and Professional nonclassifed Assistant Librarians in the Law School Library, Dean, Associate Dean, University 'Attorney, Admissions Director, Part-time Teaching Faculty, Placement/Financial Aid Director and all secretarial and clerical employees of the Law School.
- Those exceptions noted under include number 1, 2, 3, 5 and 6.

Signed on the 30th day of November , 1987.

Paul K. Dickhoff, Jr., Sěnior

Labor Conciliator

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