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## State of Kansas

## Before The Public Employee Relations Board

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In	the	Matter	of:	*
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Petition for Unit Determination of Certain Employees at Emporia Kansas State College filed by Kansas Higher Education Association (KHEA) located in Wichita, Kansas

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Case No. 10 2-1975 (November 4, 1975)

## QRDER

The above entitled matter came before the Board on

October 31, 1975, for determination of the appropriate unit.

The Board finds:

1. THAT on April 16, 1975, the Kansas Higher Education Association (KHEA) filed a petition purporting to be for a unit determination of certain employees at Emporia Kansas State College;

2. Answer to petition for unit determination filed April 28, 1975 under signature of Dr. John E. Visser, President of Emporia Kansas State College, stating opposition to unit sought by petition and requesting a hearing before the Public Employee Relations Board:

Kansas;

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3. Hearing conducted October 31, 1975, at Emporia,

4. Letter of Agreement on scope of unit filed October 31, 1975, and signed by all parties; and

5. Scope of unit complies with K.S.A. Supp. 75-4327 (e) and (f).

IT IS, THEREFORE ORDERED, that the appropriate unit of teaching faculty at Emporia Kansas State College is as follows:

INCLUDE: All faculty members holding regular appointments (more than half-time) and who are regularly engaged in at least half-time teaching, research, training of student teachers, or library services (Professor, Associate Professor, Assistant Professor and Instructor).

EXCLUDE: Deans, Department/Division Chairpersons, Director of the School of Library Sciences, Director of Library Services, Adjunct Professors, and Lecturers.

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IT IS SO ORDERED BY THE PUBLIC EMPLOYEE RELATIONS BOARD.

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W. Nathaň Thatcher, Chairmai

Public Employee Relations Board

Phyllis Burgess, Member

Public Employee Relations Board

<u>(cleach</u> William B. McCormick, Member Public Employee Relations Board

<u>E. Jay Rennick, Member</u> Public Employee Relations Board

Richard R. Rock, Member Public Employee Relations Board

Jerry Dowell, Executive Director /Public Employee Relations Board 701 Jackson Street, Rms. 202-204 Topeka, Kansas 66603

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