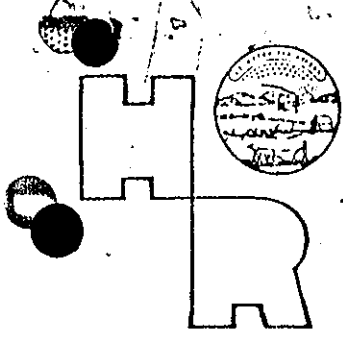


KANSAS DEPARTMENT OF
Human Resources
PUBLIC EMPLOYEE RELATIONS BOARD



701 JACKSON TOPEKA, KANSAS 66603
913-296-3094

M E M O R A N D U M

DATE: May 5, 1977
TO: Mr. Bud Archer, Phillips County Commission
Mr. Art J. Veach, Service Employees Union Local 513
FROM: Jerry Powell, Executive Director
SUBJECT: Unit Decertification Election - Case UDE 4-1977

This is to advise you that there have not been objections filed to the decertification election held April 22, 1977 at Phillipsburg, Kansas; therefore, the Certification of Representative and Order to Meet and Confer signed September 19, 1973 is still in effect.

If you have any questions, please contact this office and thank you for your cooperation in this matter.

State of Kansas
PUBLIC EMPLOYEE RELATIONS BOARD
701 Jackson, Topeka, Kansas

NOTICE OF
DECERTIFICATION ELECTION

NOTICE TO ALL EMPLOYEES ELIGIBLE TO VOTE WITHIN THE UNIT OF
EMPLOYEES OF COUNTY OF PHILLIPS ROAD AND BRIDGE DEPARTMENT.
THE UNIT IS AS FOLLOWS:

Include: Road and Bridge Construction and Maintenance
Employees

Exclude: County Engineer, the Road and Bridge Supervisor,
Bridge Foreman and County Engineer's Secretary.

You are hereby notified that a decertification election will
be held to determine whether or not you want to decertify the
Service Employees' Union, Local 513, AFL-CIO.

Date of Decertification Election: April 22, 1977

Hours of Election: 7:45 to 8:15 a.m.

Location of Election: County Maintenance Shop,
Phillipsburg, Kansas

Public Employee Relations Board rule and regulation 84-2-11 (a)(3)
states: "The employees eligible to vote shall be those on the
payroll on the date of the validation of proof of interest and
who remain on the payroll on the date of the election." In this
case, those individuals who were on the payroll March 28, 1977
and who are still employed April 22, 1977 will be eligible to vote.

The ballots will be counted at the close of the election. Thank
you for your cooperation.

State of Kansas
PUBLIC EMPLOYEE RELATIONS BOARD

P E T I T I O N

- Filed By: Employer
 Employee Organization
 Employees (must be signed by five employees)

Do Not Write In This Space
 Case No. UDE 4-1977
 Date Filed 3-7-77

INSTRUCTIONS: File an original and five copies of this Petition to the Public Employee Relations Board, 701 Jackson, Rms 204-206, Topeka, Kansas 66603 by Certified Mail. If more space is required for any item, attach additional sheets, numbering item accordingly.

The Petitioner alleges that the following circumstances exist and requests that the Public Employee Relations Board proceed under its proper authority.

1. Purpose of this Petition (Check appropriate box)

- Unit Determination (UD)
 Unit Certification (UC)
 Unit Determination and Certification (UDC)

Unit Decertification (UDE)

2. Name and Address of Petitioner Charmelle Bold
 (Affiliation, if any)

*Orphan
 4-7-77
 689-4685*

Phillipsburg Kansas R#1 Phone 543-2673

3. Name and Address of Employer Phillips County Kansas
Road and Bridge Department Phone 543-5513

4. Employer Representative to Contact Robert Kendall, Chairman, Board of
County Commissioners, Courthouse, Phillipsburg, Ks Phone 543-2734

5. Type of Establishment County Road and Bridge Department

6. Description of unit alleged to be appropriate (be complete and specific, using job titles):

INCLUDE: All Road and Bridge, Construction and Maintenance employees of Phillips County Kansas.
 EXCLUDE: County Engineer, General Supervisor, Maintenance Foreman, Bridge Foreman, Construction Foreman, and County Engineer's secretary.

*11/1/77
 543-2513
 2725*

6a. Number of employees in unit 24

6b. If filing for Unit Certification or Decertification, is this Petition supported by 30% or more of the employees in the unit?

YES NO If "YES", please attach signature petitions or authorization cards.

7. Is there agreement by all parties on the appropriate unit?
 YES NO

8. Give statement to the effect the governing body of the public employee is under the provisions of the Public Employer-Employee Relations Act either by virtue of the public employer being with the state or one of its agencies, or if not with the state or a state agency, that said public employer has elected to come under the provisions of said Act, and include evidence to that effect.

Phillips County has elected to come under the provisions of the Public Employer-Employee Relations Act and was directed and ordered on the 19th day of September, 1973 to meet with the Service Employees Union Local 513, AFL-CIO.

- 9. Is there a work stoppage or picketing in progress at the establishment involved? YES NO If "YES", state date of work stoppage and number of employees involved _____
 - 10. Has an appropriate unit been determined by the Public Employee Relations Board? YES NO If "YES", attach details of unit. All Road and Bridge, Construction and Maintenance employees of Phillips Co.
 - 11. If Petitioner is representative in behalf of employee organization, is that representative duly licensed under the laws of the state of Kansas? YES NO Not Applicable.
 - 12. Name(s) of other persons or employee organizations, known to Petitioner, who claim to represent any employees, or other employee organizations known to have an interest in representing employees in the alleged appropriate unit: (If none, so state)
- | Name | Address | Affiliation |
|------|---------|-------------|
| NONE | | |
| | | |
| | | |

- 13. Include a clear and concise statement of any other relevant facts:
- 14. If Petition for Unit Decertification is filed by public employees or employee organization, complete and attach Form PERB 002.

Note: Any answer to this Petition is to be filed with the Public Employee Relations Board within seven days after receipt of said Petition. The Board will consider failure to answer Petition as an admission of the allegations of said Petition, particularly the Unit Determination.

DECLARATION

I declare that I have read the above Petition and that the statements herein are true to the best of my knowledge and belief.

Clarence C. Bold
 Petitioner & Affiliation, if any

BY _____
 Representative or Person Filing Title, if any
 Petition
 Date March 3, 1977

Subscribed and sworn to before me this 3rd day of March, 1977.

Carol L. Griffey
 Notary Public

My commission expires April 1, 1977

