STATE OF KANSAS

Public Employee



Relations Board

701 JACKSON—OFFICES 202-204 TOPEKA, KANSAS 66603

March 1, 1974

ROBERT B. DOCKING GOVERNOR

ELDON V. DANENHAUER, Chairman WILLIAM B. McCORMICK ALAN L. NEELLY NATHAN W. THATCHER ARTHUR J. VEACH

> Mr. Joe Pence City Manager of Hays Administration Offices Hays, Kansas 67601

> > RE: Case UE 1-1974 - Petition of Service Employees
> > Union Local 513, AFL-CIO for Unit Determination
> > and Certification of certain Service & Maintenance employees of the City of Hays, Kansas

## ORDER

It having been determined the appropriate unit in the above case is as follows:

INCLUDE: All employees in the Water Department, Sewage Disposal, Service Department, Foreman I and all other non-supervisory employees

EXCLUDE: All Security, Elected Officials, Confidential Secretaries, Secretaries and Supervisory Personnel as defined in the Act

and a showing of interest of 30 percent has been received from Local 513, this Board Orders that an election be held on March 6, 1974 from 3:30 p.m. to 4:30 p.m. in the Service Building located at 10th and Vine, Hays, Kansas, for the purpose of determining whether the aforesaid employees want to be represented by the following employee organization: SERVICE EMPLOYEES UNION LOCAL 513, AFL-CIO.

We will need assistance from the employer and employees on the date of the election to provide identification of each eligible employee voting so that their names can be checked off the eligible employee voters list.

75-UE-1-1974

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Public Employee Relations Board rule 84-2-12 allows for Observers. The Board allows the public employer one observer and the public employees one observer at the polls. All parties are required to be at the polling area by 3:00 p.m. on the date of the election in order for the Board Agent to instruct the observers on election procedure.

Enclosed are NOTICE OF ELECTION sheets, sample BALLOT forms, and an INSTRUCTION TO ELECTION OBSERVERS sheet. The public employer is hereby ordered to post the NOTICE OF ELECTION sheets and sample BALLOT forms in places conspicuous to all employees.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Carol J. Wampler, Secretary

cc: Service Employees Union Local 513, AFL-CIO

## STATE OF KANSAS





Relations Board

February 26, 1974

701 JACKSON—OFFICES 202-204 TOPEKA, KANSAS 66603

ROBERT B. DOCKING GOVERNOR

ELDON V. DANENHAUER, Chairman WILLIAM B. McCORMICK ALAN L. NEELLY NATHAN W. THATCHER ARTHUR J. VEACH

Mr. Joe Pence City Manager of Hays Administration Offices Hays, Kansas 67601

IN THE MATTER OF CASE UE 1-1974 - PETATION OF SERVICE EMPLOYEES UNION LOCAL 513, AFL-CIO FOR UNIT DETERMINATION & CERTIFICATION OF CERTAIN SERVICE & MAINTENANCE EMPLOYEES OF THE CITY OF HAYS, KANSAS

ORDER

ne above entitled matter came before the Board on February 21, for determination of the appropriate unit. The Board finds that nuary 30, 1974 the Service Employees Union Local 513, AFL-CIO description and certification of certain Service & Maintenance employees of Hays, Kansas. Board further finds that no objections have been filed, that the time in which to file such objections has expired, and that the unit herein should be determined as set forth in the petition.

It is therefore ordered that the appropriate unit in this matter before this Board concerning certain Service & Maintenance employees of the City of Hays, Kansas shall be as follows:

INCLUDE: All employees in the Water Department, Sewage Disposal, Service Department, Foreman I and all other non-supervisory employees

EXCLUDE: All Security, Elected Officials, Confidential Secretaries, Secretaries and Supervisory Personnel as defined in the Act.

Page 2 PERB Order - Case UE 1-1974 Mr. Joe Pence February 26, 1974

Inasmuch as the unit has been determined as set forth above, we request a list (names and addresses) of all eligible employees of the appropriate unit who were employed on the date the petition was filed, January 30, 1974. This is in accordance with PERB rule 84-2-11(a)(3) and (4).

Please review rule 84-2-11 regarding voter eligibility. Note rule 84-2-11(4) which states, "At least seven days prior to the election, the employer shall furnish to each employee organization which is a party to the proceeding, a list of the names and addresses of the employees in the appropriate unit who were on the payroll on the date of the filing of the petition and who are on the payroll at the time of the submission of the list."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Carol J. Wampler, Secretary

cc: Service Employees Union Local 513, AFL-CIO