

STATE OF KANSAS

Public Employee Relations Board



701 JACKSON—OFFICES 202-204  
TOPEKA, KANSAS 66603

ROBERT B. DOCKING  
GOVERNOR

ELDON V. DANENHAUER, Chairman  
WILLIAM B. McCORMICK  
ALAN L. NEELLY  
NATHAN W. THATCHER  
ARTHUR J. VEACH

January 21, 1974

Mr. Albert Lang, Chairman  
Board of Norton County Commissioners  
Norton County Courthouse  
Norton, Kansas

*Sample*

RE: Case UE 24-1973 - Petition of Kansas Association of Public Employees (KAPE) for Unit Determination & Certification of certain Road & Bridge Maintenance & Repair Employees of Norton County and of certain Clerical Employees in the Norton County Courthouse

O R D E R

It having been determined the appropriate units in the above case is as follows:

(Unit 1) INCLUDE: All Highway Road & Bridge Maintenance & Repair Employees employed by Norton County  
EXCLUDE: All other employees, Supervisory, Confidential and Managerial employees as defined in the Kansas Public Employee Relations Act as amended

(Unit 2) INCLUDE: All Clerical Employees employed by Norton County in the Norton County Courthouse  
EXCLUDE: All other employees, Confidential, Managerial and Supervisory employees as defined in the Kansas Public Employee Relations Act as amended

and a showing of interest of 30 percent has been received for each unit from Kansas Association of Public Employees (KAPE), this Board

orders that an election be held January 28, 1974 as follows:

Unit 1: From 3:00 p.m. to 3:20 p.m. at the Road &  
Bridge Crew Shop located on West Washington  
Street

Unit 2: From 4:00 p.m. to 4:20 p.m. at the Norton  
County Courthouse

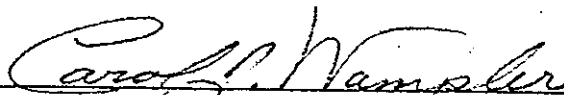
for the purpose of determining whether the aforesaid employees want to be represented by KANSAS ASSOCIATION OF PUBLIC EMPLOYEES (KAPE).

We will need assistance from the employer and employees on the date of the election to provide identification of each eligible employee voting so that their names can be checked off the eligible employee voters list. PERB rule 84-2-12 allows for observers. The Board allows the public employer one observer and the public employees one observer at the polls.

Parties are required to be at the polling area for Unit 1 by 2:45 p.m. and at the polling area for Unit 2 by 3:45 p.m. in order for the Board Agent to instruct the observers on election procedure.

Enclosed are NOTICE OF ELECTION sheets, sample BALLOT forms, and an INSTRUCTION TO ELECTION OBSERVERS sheet. The public employer is hereby ordered to post the NOTICE OF ELECTION sheets and sample BALLOT forms in places conspicuous to all employees in their respective units.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

  
Carol J. Wampler, Secretary

cc: Mr. Gary Reser, KAPE  
Ms. Helen Mickey  
Mr. Al Richard

STATE OF KANSAS

Public Employee Relations Board



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ROBERT B. DOCKING  
GOVERNOR

ELDON V. DANENHAUER, *Chairman*  
WILLIAM B. McCORMICK  
ALAN L. NEELLY  
NATHAN W. THATCHER  
ARTHUR J. VEACH

November 16, 1973

Mr. Melvin Cummings, Chairman  
Board of Norton County Commissioners  
Norton County Courthouse  
Norton, Kansas

IN THE MATTER OF CASE UE 24-1973 - PETITION OF KANSAS ASSOCIATION OF PUBLIC EMPLOYEES (KAPE) FOR UNIT DETERMINATION & CERTIFICATION OF CERTAIN ROAD & BRIDGE MAINTENANCE & REPAIR EMPLOYEES OF NORTON COUNTY AND OF CERTAIN CLERICAL EMPLOYEES IN THE NORTON COUNTY COURTHOUSE

ORDER

The above entitled matter came before the Board on November 5, 1973 for determination of the appropriate units. The Board finds that on May 24, 1973 KAPE filed a petition purporting to be for unit determination and certification of two units: (1) All highway road and bridge and maintenance and repair employees of Norton County; and (2) All clerical employees employed by Norton County in the Norton County Courthouse. Further by order of this Board on May 25, 1973, the public employer (Norton County Commissioners) had until June 4, 1973 to object to said petition or allegations of said petition would be deemed admitted. On July 5, 1973 the Board requested a copy of the Resolution of Norton County to come under the provisions of the Public Employer-Employee Relations Act and on November 5, 1973 said Resolution was received by the Board. The Board further finds that no objections have been filed, that the time in which to file such objections has expired, and that the units herein should be determined as set forth in the petition.

It is therefore ordered that the appropriate units in this matter before this Board shall be as follows:

UE-24-1973

X

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Mr. Melvin Cummings

November 16, 1973

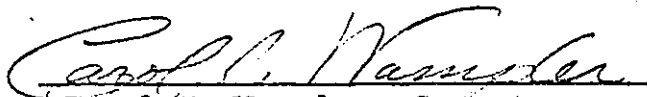
(Unit 1) INCLUDE: All highway road and bridge maintenance and repair employees employed by Norton County.

EXCLUDE: All other employees, supervisory, confidential and managerial employees as defined in the Kansas Public Employee Relations Act as amended.

(Unit 2) INCLUDE: All clerical employees employed by Norton County in the Norton County Courthouse.

EXCLUDE: All other employees, confidential, managerial and supervisory employees as defined in the Kansas Public Employee Relations Act as amended.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

  
Carol J. Wampler, Secretary

cc: Mr. Gary Reser  
Mr. William Haynes  
Norton County Attorney