STATE OF KANSAS





Relations Board

701 JACKSON—OFFICES 202-204 TOPEKA, KANSAS 66603

ROBERT B. DOCKING GOVERNOR

ELDON V. DANENHAUER, Chairman WILLIAM B. McCORMICK ALAN L. NEELLY NATHAN W. THATCHER ARTHUR J. VEACH

Mr. Joe Pence City Manager of Hays Administration Offices Hays, Kansas 67601 November 1, 1973

IN THE MATTER OF CASE UE 31-1973 - PETITION OF HAYS LOCAL UNION #2119 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, FOR UNIT DETERMINATION & CERTIFICATION OF CERTAIN EMPLOYEES OF THE CITY OF HAYS FIRE FIGHTERS DEPARTMENT

ORDER

The above entitled matter came before the Public Employee Relations Board on October 18, 1973 for determination of the appropriate unit. The Board finds that on September 13, 1973, Local #2119 filed a petition purporting to be for unit determination and certification of an employee organization. Further by order of this Board, on September 13, 1973, the public employer (City of Hays) had until September 21, 1973 to object to said petition or allegations of said petition would be deemed admitted. On September 17, 1973 the employer filed objections to the petition. An amendment to the unit involved was made on September 19, 1973, signed by both the employer and employee organization representative. The Board further finds that no objection has been filed since the amended petition was received, that the time in which to file such objection has expired, and that the unit herein should be determined as set forth in the amended petition.

It is therefore ordered that the appropriate unit in this matter before this Board concerning certain employees in the Hays Fire Fighters Department shall be as follows:

75- UE-31-1973

Page 2 Mr. Joe Pence November 1, 1973

INCLUDE: Captains, Lieutenants, First Class Firemen

and Second Class Firemen

EXCLUDE: Fire Chief and Senior Captain

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Carol J. Wampler, Secretary

cc: Mr. Wayne Schwartz, President of Local #2119 Mr. James Moro, Representative of #2119

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STATE OF KANSAS

Public Employee



Relations Board

December 3, 1973

701 JACKSON—OFFICES 202-204 TOPEKA, KANSAS 66603

ROBERT B. DOCKING GOVERNOR

ELDON V. DANENHAUER, Chairman WILLIAM B. McCORMICK ALAN L. NEELLY NATHAN W. THATCHER ARTHUR J. VEACH

> Mr. Joe Pence City Manager of Hays Administration Offices Hays, Kansas 67601

> > RE: Case UE 31-1973 - Petition of Hays Local Union #2119 International Association of Fire Fighters for Unit Determination & Certification of certain employees of the Hays Fire Fighters Department

<u>ORDER</u>

It having been determined the appropriate unit in the above case is as follows:

INCLUDE: Captains, Lieutenants, First Class Firemen

and Second Class Firemen

EXCLUDE: Fire Chief and Senior Captain

and a showing of interest of 30 percent has been received from the Hays Local Union #2119, this Board Orders that an election be held on December 10, 1973 from 4:00 p.m. to 4:30 p.m. in the City Commission Room of the Hays City Hall for the purpose of determining whether the aforesaid employees want to be represented by the following employee organization: HAYS LOCAL UNION #2119, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS.

We will need assistance from the employer and employees on the date of the election to provide identification of each eligible employee voting so that their names can be checked off the eligible employee voters list. Page 2 Mr. Joe Pence December 3, 1973

Public Employee Relations Board rule 84-2-12 allows for observers. The Board allows the public employer one observer and the public employees one observer at the polls. All parties are required to be at the polling area by 3:30 p.m. on the date of the election in order for the Board Agent to instruct the observers on election procedure.

Enclosed are NOTICE OF ELECTION sheets, sample BALLOT forms, and an INSTRUCTION TO ELECTION OBSERVERS sheet. The public employer is hereby ordered to post the NOTICE OF ELECTION sheets and sample BALLOT forms in places conspicuous to all employees.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Carol J. Wampler, Secretary

cc: Mr. Wayne Schwartz, President, Local #2119
Mr. James Moro, Representative, Local #2119