STATE OF KANSAS PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF

Fraternal Order of Police (FOP) Lodge No. 16, Petitioner,

City of Derby, Kansas - Police Dept., Respondent.

Case No(s): 75-UDC-1-2005

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employer-Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected:

Pursuant to the authority vested in the Board by the Public Employer-Employee Relations Act,

IT IS HEREBY CERTIFIED THAT Fraternal Order of Police (FOP) Lodge No. 16

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring with respect to grievances and conditions of employment:

INCLUDE:

All Patrol Officers and Master Patrol

Officers, regardless of assignment.

EXCLUDE:

All other employees not specifically

listed above.

Further, IT IS ORDERED that the above named public employer shall meet and confer with

Fraternal Order of Police (FOP) Lodge No. 16

and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such organization in the determination of, and administration of grievances.

Signed on the 30th day of March .

Douglas A. Hager, Executive Director

Public Employee Relations Board

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75-UDC-1-2005