

BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD
OF THE STATE OF KANSAS

Teamsters Union Local 696,)
Petitioner,)
v.) Case No(s): 75-UDC-11-1992
Shawnee County (County)
Courthouse),)
Respondent.)

ORDER

NOW, on the 20th day of October, 1992, the above-captioned petition for Unit Determination and Certification comes on for review. Pursuant to written stipulation (attached hereto) and mutual agreement of the parties, Teamsters Local Union 696 and Shawnee County (County Courthouse), the proposed employee unit should consist of the following classifications:

INCLUDE: Accounts Clerks, I, II and III
Audit Clerk
Cashier Clerk
Clerks II, III and IV
Clerk Deputy
Clerk Typist
Education Support Program Specialist
Legal Secretary
Microfilm Machine Operator
Purchasing Assistant
Secretary I, II and III
Switchboard Operator

EXCLUDE: All other employees classifications, professionals, supervisors, managerial employees, guards and police officers, within the meaning of PEERA.

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The presiding officer finds the unit to be appropriate, no statutory violation in the proposed action, and that the proposed unit should be adopted.

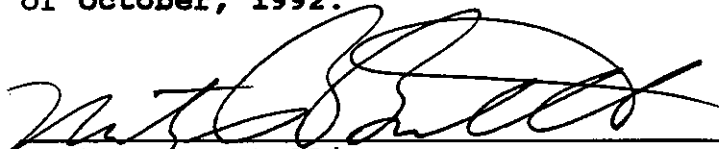
IT IS THEREFORE ORDERED that the unit shall consist of the following classifications:

INCLUDE: Accounts Clerks, I, II and III
Audit Clerk
Cashier Clerk
Clerks II, III and IV
Clerk Deputy
Clerk Typist
Education Support Program Specialist
Legal Secretary
Microfilm Machine Operator
Purchasing Assistant
Secretary I, II and III
Switchboard Operator

EXCLUDE: All other employees classifications, professionals, supervisors, managerial employees, guards and police officers, within the meaning of PEERA.

IT IS FURTHER ORDERED that the employer shall provide on or before November 16, 1992, an alphabetical listing of those employees in the agreed to unit employed as of June 25, 1992 for purposes of verifying the showing of interest. If the Respondent seeks to exclude any individuals from the unit as "supervisory" or "confidential", a list of those exclusions with the basis for each shall be provided to the presiding officer and Petitioner on or before November 6, 1992. We will then proceed as set forth in the agency letter dated June 26, 1992.

Dated this 20th day of October, 1992.



Monty R. Bertelli
Senior Labor Conciliator
Employment Standards & Labor Relations
512 SW Sixth Street
Topeka, KS 66603-3150

CERTIFICATE OF MAILING

I, Sharon Tunstall, Office Specialist for Labor-Management Relations and Employment Standards, of the Kansas Department of Human Resources, hereby certify that on the 22nd day of October, 1992, a true and correct copy of the above and foregoing Order (with correction) was deposited in the U. S. Mail, first class, postage prepaid, addressed to:


Thomas H. Marshall, Attorney for Teamsters
BLAKE & UHLIG, P. A.
475 New Brotherhood Bldg.
753 State Avenue
Kansas City, KS 66101

William A. Moore, Business Representative
Teamsters Local Union 696
1231 NW Eugene
Topeka, KS 66608

Charles Wells, Director of Human Resources
Shawnee County Courthouse
200 E. 7th - Room B-22-A
Topeka, KS 66603

Gene Olander, District Attorney
Office of the District Attorney
200 E. 7th - Room 214
Topeka, KS 66603

PERB Board Members



Sharon Tunstall

BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD
OF THE STATE OF KANSAS

Teamsters Union Local 696,)
)
 Petitioner,)
) Case No. 75-UDC-11-1992
vs.)
)
 Shawnee County (County)
 Courthouse),)
)
 Respondent.)

STIPULATIONS

The above-named parties, by and through their respective counsel hereby enter into the following stipulations concerning issues to be resolved in the above-captioned matter. It is intended by both parties that these stipulations are complete and may serve as the basis for an order determining the appropriate unit for bargaining pursuant to K.S.A. 75-4327.

1. The Petitioner, Teamsters Local Union No. 696, affiliated with the International Brotherhood of Teamsters, is an employee organization within the meaning of K.S.A. 75-4327(c) and K.S.A. 75-4322(i).

2. Shawnee County is a public employer within the meaning of K.S.A. 75-4322(f) and has, pursuant to K.S.A. 75-4321(c), exercised its election to bring the County under the provisions of PEERA.

3. On June 24, 1992, Petitioner filed a Petition for Unit Determination and Certification with the Public Employee Relations Board in Topeka, Kansas, seeking to represent a unit of

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employees of Shawnee County who are employed at the Courthouse. The employees are primarily clerical employees.

4. The parties have stipulated and agreed that the following classifications of employees currently working for the County constitute a unit appropriate for bargaining pursuant to K.S.A. 75-4321 et. seq.:

All full-time and regular part-time employees employed by Shawnee County in the following classifications:

- Account clerks I, II & III
- Audit Clerk
- Cashier Clerk
- Clerks II, III & IV
- Clerk Deputy
- Clerk Typist
- Education Support Program Specialist
- Legal Secretary
- Microfilm Machine Operator
- Purchasing Assistant
- Secretary I, II & III
- Switchboard Operator

and excluding all other employee classifications, professionals, supervisors, managerial employees, guards and police officers, within the meaning of PEERA.

5. The parties hereto stipulate and agree that the foregoing classifications of employees constitute an appropriate unit for purposes of collective bargaining.

6. Included within the bargaining unit described above are employees of the Shawnee County District Attorney's office. Petitioner seeks an Order which specifically determines that employees within the above-described bargaining unit employed in the District Attorney's office are properly includable within the stipulated bargaining unit. Respondent has notified the District Attorney, both orally and in writing, of the pendency of this

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petition.

7. The parties each hereby waive their respective rights, pursuant to K.S.A. 75-4327, to an administrative hearing concerning issues raised in the above-captioned matter.

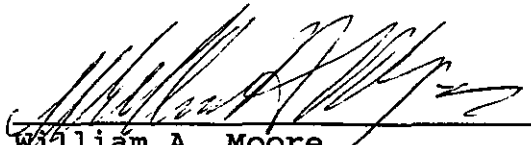
8. The parties hereby stipulate and agree that the Public Employee Relations Board should issue its Order determining that the stipulated bargaining unit, which includes the aforesaid employees of the Shawnee County District Attorney's office, is appropriate under the Act, and directing that an election be held providing bargaining unit employees with the opportunity to determine whether the petitioner should be recognized and certified as their bargaining unit representative.

9. The parties further stipulate and agree that the foregoing accurately sets forth the relevant facts and circumstances upon which the Board may base its Decision and Order.

IT IS SO STIPULATED.



Charles C. Wells
Director of Human Resources
Shawnee County
Shawnee County Courthouse
Room B-22-A
Topeka, Kansas 66603



William A. Moore
Business Representative
Teamsters Local Union No. 696
1231 N.W. Eugene
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