

STATE OF KANSAS  
PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF

Fraternal Order of Police (FOP)  
Lodge #48,  
Petitioner,

v.

Case No(s): 75-UDC-2-1999

Fort Hays State University - Police  
Department,  
Respondent.

**CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER**

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employer-Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employer-Employee Relations Act,

**IT IS HEREBY CERTIFIED THAT Fraternal Order of Police (FOP) Lodge #48**

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring with respect to grievances and conditions of employment:

**INCLUDE:** All employees in the University Police Officer and Detective classifications.

**EXCLUDE:** University Police Sergeants, all managerial, confidential, supervisory and temporary and all other employees not specifically included.

Further, **IT IS ORDERED** that the above named public employer shall meet and confer with

**Fraternal Order of Police (FOP) Lodge #48**

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and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such organization in the determination of, and administration of grievances.

Signed on the 21st day of October, 1999.

*George M. Wolf*

George M. Wolf, Executive Director  
Public Employee Relations Board  
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