STATE OF KANSAS PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF	:	CAS
ervice Employees Union Local 513 for unit determination and certi-	:	
fication of certain employees of Russell County, Kansas.	:	
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CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations Act,

IT IS HEREBY CERTIFIED THAT Service Employees Union Local 513

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring and the settlement of grievances.

UNIT: INCLUDE: All Russell County Road and Bridge and Noxious Weed Employees.

> EXCLUDE: All uniform Fire and Police, Professional Employees, Supervisors, Elected Officers; Pursuant to K.S.A. 75-4321 et seq., and Road Superintendent, Office Manager, Noxious Weed Director, Secretaries, and all other employees not specifically included above.

Further, IT IS ORDERED that the above named public employer shall meet and confer with Service Employees Union Local 513

and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such employee organization in the determination of, and administration of, grievances.

Signed on the 21st day of June , 1989

Mar) Stephenson

Labor Conciliator 1430 SW Topeka Blvd. 66612-1853 Topeka, Kansas

75-UDC-3-1989 ----

ASE NO. <u>75-UDC-3-1989</u>