

STATE OF KANSAS
PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF

United Rubber Workers Local
Union 851,
Petitioner,

vs.

Case No(s): 75-UDC-3-1994

Washburn University of
Topeka,
Respondent.

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations Act,

**IT IS HEREBY CERTIFIED THAT United Rubber Workers Local
Union 851**

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring and the settlement of grievances.

INCLUDE: Automobile Driver
Carpenter
Custodian I, II, and III
Electrician
HVAC Mechanic
Laborer I and II
Painter I and II
Plant Op./Dispatcher
Plumber
Shop Mechanic I

EXCLUDE: Security Guards
Chief of Grounds Keeping services

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Custodian Supervisor II
Shop Mechanic II
Supervisory, Confidential and Professional
employees in the included positions.
Temporary and part-time employees in the
included positions.

Further, IT IS ORDERED that the above named public employer
shall meet and confer with

United Rubber Workers Local Union 851

and may enter into a written agreement with such employee
organization with regard to conditions of employment, and shall
meet and confer with such organization in the determination of, and
administration of grievances.

Signed on the 27th day of January, 1995.

Monty R. Bertelli /s/
Monty R. Bertelli, Labor Conciliator III
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