

BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD  
OF THE STATE OF KANSAS

United Rubber Workers Local )  
Union 307, )  
Petitioner, )  
v. )  
Washburn University of )  
Topeka, Kansas, )  
Respondent. )

Case No(s): 75-UDC-4-1994

**UNIT DETERMINATION AND CERTIFICATION ELECTION RESULTS**

NOW, on the 17<sup>th</sup> day of October, 1994, the above-captioned petition for Unit Determination and Certification comes on for the results of an election that was conducted by mailback election. A tally of ballots was conducted on October 10, 1994 at 1:30 PM. The ballots were counted and the result was as follows:

|   |          |
|---|----------|
| Approximate number of eligible voters                   | 7        |
| Votes cast for United Rubber Workers<br>Local Union 307 | 2        |
| Votes cast for "No Representation"                      | <u>4</u> |
| Valid votes counted                                     | 6        |

A majority of the valid votes counted were cast for "No Representation".

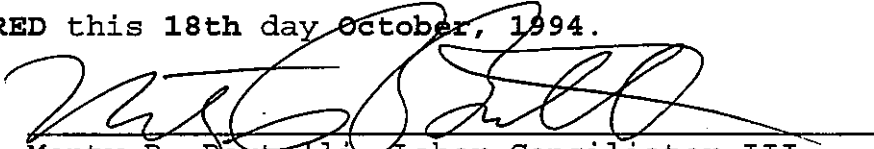
IT IS THEREFORE ORDERED that Washburn University of Topeka does not have to meet and confer with the United Rubber Workers Local Union 307 in regards to representation of the following classifications:

**INCLUDE:** All persons employed by Washburn University in the position of Security Guard.

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EXCLUDE: All confidential and supervisory personnel.

IT IS SO ORDERED this 18th day October, 1994.

  
Monty R. Bertelli, Labor Conciliator III  
Employment Standards & Labor Relations  
512 SW Sixth Avenue  
Topeka, KS 66603-3174

**CERTIFICATE OF MAILING**

I, Sharon Tunstall, Office Specialist for Labor-Management Relations and Employment Standards of the Kansas Department of Human Resources, hereby certify that on the 18th day of October, 1994, a true and correct copy of the above and foregoing Unit Determination and Certification Election Results was deposited in the U. S. Mail, first class, postage prepaid, addressed to:

James A. Pope  
207 NW 2nd St.  
Melcher, IA 50163

Arthur E. Palmer  
GOODELL, STRATTON, EDMONDS & PALMER  
515 S. Kansas Avenue  
Topeka, KS 66603-3999

Louis E. Moisman, V.P. of Administration  
Washburn University of Topeka  
1700 College  
Topeka, KS 66621

  
Sharon Tunstall