

STATE OF KANSAS  
PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF

CASE NO. 75-UDE-1-1980

The Petition filed by Gerald Bond for  
the Shawnee County Parks and Recreation  
Department for Certain Employees of  
Shawnee County for Unit Decertification

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations Act,

IT IS HEREBY CERTIFIED THAT TRUCK DRIVERS AND HELPERS LOCAL #696, affiliated with the International Brotherhood of Teamsters

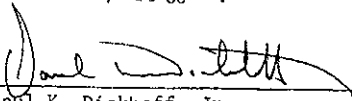
has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring and the settlement of grievances.

UNIT: SEE ATTACHED SHEET

Further, IT IS ORDERED that the above named public employer shall meet and confer with Truck Drivers and Helpers Local #696, affiliated with the International Brotherhood of Teamsters

and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such employee organization in the determination of, and administration of, grievances.

Signed on the 7th day of May, 1980

  
\_\_\_\_\_  
Paul K. Dickhoff, Jr.  
Administrative Officer  
610 West Tenth, Second floor  
Topeka, Kansas 66612

75-UDE-1-1980

UNIT

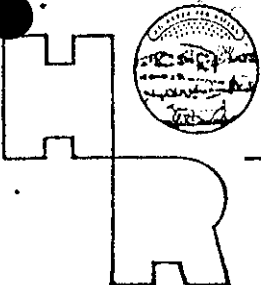
INCLUDE: Park Department Maintenance Persons  
Heated Fishing Dock Personnel  
Golf Course Maintenance Personnel  
Maintenance Clerk  
Mechanic  
Mechanic Helper  
Assistant Golf Course Superintendent  
Maintenance Foreman  
Recreation Custodian

EXCLUDE: Park Director  
Assistant Park Director  
Patrolman  
Recreation Leader  
Superintendent  
Recreation Instructor  
Recreation Specialist  
Recreation Director  
Office Manager  
Golf Professional and Assistants  
Assistant Center Director  
All position of six (6) months or less continuous duration

# Human Resources

LABOR-MANAGEMENT RELATIONS AND EMPLOYMENT STANDARDS

610 W. 10th, 2nd Floor TOPEKA, KANSAS 66612  
913-296-3094



May 7, 1980

8976693  
Mr. Theodore D. Ensley  
Superintendent  
Parks & Recreation Dept.  
3139 S. E. 29th Street  
Topeka, Kansas 66605

RE: Case No. 75-UDE-1-1980 - Petition of Truck Drivers & Helpers Local #696, Affiliated with the International Brotherhood of Teamsters, for Unit Decertification

Dear Mr. Ensley:

Pursuant to Public Employee Relations Board rules 84-2-13, we have enclosed the Certification of Representative and Order to Meet and Confer, concerning the above referenced case.

If you have any questions, please notify this office. Thank you very much for your assistance in this case.

Sincerely,

Paul K. Dickhoff, Jr.  
Administrative Officer

PKD:lm

cc: Gerald Bond 8976694  
Ken McKee 8976704

Enc: Order

State of Kansas  
PUBLIC EMPLOYEE RELATIONS BOARD

TALLY OF BALLOTS

EMPLOYER Shawnee County Parks & Recreation Dept. DATE OF ELECTION April 30, 1980  
 PETITIONER Gerald Bond TIME 10:00 AM to 10:30 AM  
Parks & Recreation Dept.-Administration Bldg.  
 PLAGE Conference Rm. - 3139 S. E. 29th St. CASE NO. 75-UDE-1-1980

The undersigned certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

- 1. Approximate number of eligible voters 20
- 2. Void ballots \_\_\_\_\_
- 3. Votes cast for Truck Drivers & Helpers Local #696,  
affiliated with the International 13  
Brotherhood of Teamsters
- 4. Votes cast for \_\_\_\_\_
- 5. Votes cast for "No Representation" 7
- 6. Valid votes counted (sum of 3, 4 and 5) 20
- 7. Void ballots \_\_\_\_\_
- 8. A majority of the valid votes counted (Item 6)  
has ~~not~~ been cast for:  
TRUCK DRIVERS & HELPERS LOCAL # 696

For the Public Employee Relations Board

Paul K. Dickhoff, Jr.  
Paul K. Dickhoff, Jr., Administrative Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and the results were as indicated above. We also acknowledge service of this tally.

Victor M. Benjamin Shawnee County Parks & Recreation  
Gerald Bond Truck Drivers & Helpers Local #696  
Gerald Bond Gerald Bond

State of Kansas  
PUBLIC EMPLOYEE RELATIONS BOARD

P E T I T I O N

- Filed By:  Employer  
 Employee Organization  
 Employees (must be signed  
by five employees)

Do Not Write In This Space

Case No. 75-UDE-1-1980

Date Filed 4-9-1980

INSTRUCTIONS: File an original and five copies of this Petition to the Public Employee Relations Board, 610 West Tenth, Second Floor, Topeka, Kansas 66612 by Certified Mail. If more space is required for any item, attach additional sheets, numbering them accordingly.

The Petitioner alleges that the following circumstances exist and requests that the Public Employee Relations Board proceed under its proper authority.

1. Purpose of this Petition (Check appropriate box):

- Unit Determination (UD)  
 Unit Certification (UC)  
 Unit Determination and Certification (UDC)  
 Unit Decertification (UDE)

Public Employee Relations Board

APR 09 1980

2. Name and Address of Petitioner GERALD G. BOND

(Affiliation, if any)

1517 WASHBURN Phone 357-1606

3. Name and Address of Employer SHAWNEE COUNTY PARKS AND RECREATION

3139 SE 29th Phone 267-0898

4. Employer Representative to Contact THEODORE D. ENSLEY

same as above

Phone 267-2000

5. Type of Establishment PARKS AND RECREATION - GOVERNMENTAL

6. Description of unit alleged to be appropriate (be complete and specific, using job titles):

INCLUDE: AS DETERMINED BY THE PERB - CASE NUMBER UDC-1-1978

EXCLUDE:

- 6a. Number of employees in unit approximately 19

- 6b. If filing for Unit Certification or Decertification, is this Petition supported by 30% or more of the employees in the unit?

YES  NO  If "YES", please attach signature petitions or authorization cards.

7. Is there agreement by all parties on the appropriate unit?

YES  NO

8. Give statement to the effect the governing body of the public employee is under the provisions of the Public Employer-Employee Relations Act either by virtue of the public employer being with the state or one of its agencies, or if not with the state or a state agency, that said public employer has elected to come under the provisions of said Act, and include evidence to that effect.

THE SHAWNEE COUNTY PARKS AND RECREATION DEPARTMENT IS A DEPARTMENT

WITHIN THE COUNTY GOVERNMENT AND CHOSE TO BE COVERED BY THE PERB LAW

IN 1977.

75-UDE-1-1980

9. Is there a work stoppage or picketing in progress at the establishment involved? YES  NO  If "YES", state date of work stoppage and number of employees involved \_\_\_\_\_
10. Has an appropriate unit been determined by the Public Employee Relations Board? YES  NO  If "YES", attach details of unit.
11. If Petitioner is representative in behalf of employee organization, is that representative duly licensed under the laws of the state of Kansas? YES  NO  NOT APPLICABLE.
12. Name(s) of other persons or employee organizations, known to Petitioner, who claim to represent any employees, or other employee organizations known to have an interest in representing employees in the alleged appropriate unit: (If none, so state)

Name	Address	Affiliation
<del>KEN</del> KIM MCKEE	1231 EUGENE, TOPEKA, KS.	TRUCK DRIVERS AND HELPERS LOCAL 696 TEAMSTERS
_____	_____	_____
_____	_____	_____

13. Include a clear and concise statement of any other relevant facts:  
WE THE UNDERSIGNED BELIEVE THE BARGAINING UNIT HAS NOT BEEN OF BENEFIT TO US AND NO LONGER WISH TO BE REPRESENTED BY THE TEAMSTERS LOCAL 696.
14. If Petition for Unit Decertification is filed by public employees or employee organization, complete and attach Form PERB 002.

Note: Any answer to this Petition is to be filed with the Public Employee Relations Board within seven days after receipt of said Petition. The Board will consider failure to answer Petition as an admission of the allegations of said Petition, particularly the Unit Determination.

DECLARATION

I declare that I have read the above Petition and that the statements herein are true to the best of my knowledge and belief.

Petitioner & Affiliation, if any \_\_\_\_\_

BY James B Bond Foreman  
Representative or Person Filing Title, if any  
Petition

Date 4/8/80

Subscribed and sworn to before me this 8 day of April, 1980

Elizabeth M. Martin  
Notary Public

My commission expires March 8, 1981



AUG 11 1978

P E T I T I O N

- Filed By:  Employer  
 Employee Organization  
 Employees (must be signed by five employees)

Do Not Write In This Space  
 Case No. UDE 1-1979  
 Date Filed 8-11-1978

INSTRUCTIONS: File an original and five copies of this Petition to the Public Employee Relations Board, 701 Jackson, Rms 204-206, Topeka, Kansas 66603 by Certified Mail. If more space is required for any item, attach additional sheets, numbering item accordingly.

The Petitioner alleges that the following circumstances exist and requests that the Public Employee Relations Board proceed under its proper authority.

1. Purpose of this Petition (Check appropriate box)

- Unit Determination (UD)  
 Unit Certification (UC)  
 Unit Determination and Certification (UDC)  
 Unit Decertification (UDE)

2. Name and Address of Petitioner Robert De Boer  
 (Affiliation, if any)  
Prairie View Phone 978-2774

3. Name and Address of Employer Phillips County  
Courthouse Phillipsburg, Mo Phone 543-5513

4. Employer Representative to Contact County Commissioners  
 Phone

5. Type of Establishment county road-bridge Dept.

6. Description of unit alleged to be appropriate (be complete and specific, using job titles):

INCLUDE: all road and bridge Dept  
 EXCLUDE: all supervisors

6a. Number of employees in unit 22

6b. If filing for Unit Certification or Decertification, is this Petition supported by 30% or more of the employees in the unit?

YES  NO  If "YES", please attach signature petitions or authorization cards.

7. Is there agreement by all parties on the appropriate unit?

YES  NO

8. Give statement to the effect the governing body of the public employee is under the provisions of the Public Employer-Employee Relations Act either by virtue of the public employer being with the state or one of its agencies, or if not with the state or a state agency, that said public employer has elected to come under the provisions of said Act, and include evidence to that effect.

see resolution #111 attach

9. Is there a work stoppage or picketing in progress at the establishment involved? YES  NO  If "YES", state date of work stoppage and number of employees involved \_\_\_\_\_

10. Was an appropriate unit been determined by the Public Employee Relations Board? YES  NO  If "YES", attach details of unit.

11. If Petitioner is representative in behalf of employee organization, is that representative duly licensed under the laws of the state of Kansas? YES  NO

12. Name(s) of other persons or employee organizations, known to Petitioner, who claim to represent any employees, or other employee organizations known to have an interest in representing employees in the alleged appropriate unit: (If none, so state)

Name	Address	Affiliation
<u>None</u>		

13. Include a clear and concise statement of any other relevant facts:

14. If Petition for Unit Decertification is filed by public employees or employee organization, complete and attach Form PERB 002.

Note: Any answer to this Petition is to be filed with the Public Employee Relations Board within seven days after receipt of said Petition. The Board will consider failure to answer Petition as an admission of the allegations of said Petition, particularly the Unit Determination.

DECLARATION

I declare that I have read the above Petition and that the statements herein are true to the best of my knowledge and belief.

Petitioner & Affiliation, if any

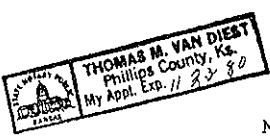
BY Robert DeBora Lead truck driver  
Representative or Person Filing Title, if any  
Petition

Date 8-5-78

Subscribed and sworn to before me this 5th day of August, 1978.

Thomas M. Van Diest  
Notary Public  
(Thomas M. Van Diest)

SEAL



My commission expires November 23, 1980