STATE OF KANSAS

PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF

Mark C. Mikucki, et. al., Petitioner,

v.

Shawnee County Public Works Department, Respondent.

Case No(s): 75-UDE-3-1992

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations Act,

IT IS HEREBY CERTIFIED THAT Teamsters Local Union No. 696

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring and the settlement of grievances.

INCLUDE: Security Guard

Safety Coordinator

Road Maintenance Apprentice Bridge Maintenance Apprentice

Custodian

Service Attendant Road Maintenance I Road Maintenance II Bridge Maintenance I Bridge Maintenance II

Mechanic I Mechanic II

Equipment Operator I Equipment Operator II Traffic Regulator I

75-UDE-3-1992

*GERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER 75-UDE-3-1992 (Shawnee County Public Works Dept.) Page 2

Traffic Regulator II Engineer Inspector

Welder Crew Leader Surveyor

EXCLUDE: County Engineer

Assistant County Engineer Secretary - Payroll Clerk

Clerk - Steno

Receptionist - Clerk Construction Inspector

Shop Manager Shop Foreman

District Road Supervisor Bridge & Culvert Supervisor

Bridge Foreman Traffic Supervisor

Further, IT IS ORDERED that the above named public employer shall meet and confer with

Teamsters Local Union No. 696

and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such organization in the determination of, and administration of grievances.

Signed on the 19th day of November , 1991.

Monty R./Bertelli

Senior Labor Conciliator

Employment Standards & Labor Relations

512 SW 6th Street

Topeka, KS 66603-3150