BEFORE THE SECRETARY OF THE KANSAS DEPARTMENT OF LABOR

| Central Heights Educators |) | |
|---|-------------------|----------|
| Petitioner, |) | |
| vs. |) Case No. 72-URE | 3-1-2024 |
| The Education Association of Central Heights |))) | |
| Respondent. |) | |
| | <i>1</i> | |

UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS

NOW, on this 20th day of March 2024, the above captioned petition for Unit Representation Election comes on for the certification of a ballot tally for a runoff election conducted by mail. A tally of ballots, attached, was performed on March 8, 2024 at 9:30 AM at the Department of Labor offices at 401 SW Topeka Boulevard, Topeka, Kansas 66603. Present as an observer was Garry Sigle (Kansas Association of American Educators) and Kimberly Streit Volgelsberg (KNEA). Ballots received by deadline were counted and result was as follows:

| Number of eligible voters | |
|---|----|
| Votes cast for The Education Association of Central Heights | 5 |
| Votes cast for Central Heights Educators | 20 |
| Votes cast for No Representation | |
| Valid votes counted | 25 |

A majority of the valid votes counted were cast for Central Heights Educators.

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IT IS THEREFORE ORDERED, pursuant to K.S.A. 72-2224 and K.A.R. 49-25-12, that Unified School District 288, shall conduct professional negotiations effective as of March 8, 2024 with Central Heights Educators as exclusive representative of the professional employees' bargaining unit.

IT IS SO ORDERED.

Amber Shultz, Secretary of Labor Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603

CERTIFICATE OF MAILING

I, Linda Wichman, hereby certify that on the day of March 2024, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage pre-paid to:

Nathan Hinrichs USD 288 3521 Ellis Road Richmond, KS 66080

Kimberly Streit Vogelsberg KNEA 715 SW 10th Ave. Topeka, KS 66612

Jeffery Meyer 3828 Finney Road Princeton, KS 66078

Inda Willman