

**BEFORE THE SECRETARY OF THE
KANSAS DEPARTMENT OF LABOR**

Lincoln Leopard Educators)
)
 Petitioner,)
)
vs.)
)
Lincoln Educators Association)
)
)
 Respondent.)
_____)

Case No. 72-URE-3-2026

**UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS**

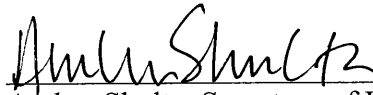
NOW, on this 25th day of February 2026, the above captioned petition for Unit Representation Election comes on for the certification of a ballot tally for a runoff election conducted by mail. A tally of ballots, attached, was performed on February 17, 2026 at 9:30 AM at the Department of Labor offices at 401 SW Topeka Boulevard, Topeka, Kansas 66603. Present as an observer was Garry Sigle (Kansas Association of American Educators) and Christopher Coleman (KNEA). Ballots received by deadline were counted and result was as follows:

Number of eligible voters	28
Votes cast for Lincoln Educators Association	1
Votes cast for Lincoln Leopard Educators	14
Votes cast for No Representation	0
Valid votes counted	15

A majority of the valid votes counted were cast for **Lincoln Leopard Educators**.

IT IS THEREFORE ORDERED, pursuant to K.S.A. 72-2224 and K.A.R. 49-25-12, that Unified School District 298, shall conduct professional negotiations effective immediately with Lincoln Leopard Educators as exclusive representative of the professional employees' bargaining unit.

IT IS SO ORDERED.



Amber Shultz, Secretary of Labor
Kansas Department of Labor
401 SW Topeka Blvd.
Topeka, Kansas 66603

CERTIFICATE OF MAILING

I, Linda Wichman, hereby certify that on the 25th day of February 2026, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage pre-paid to:

Nikki Flinn
USD 298
133 East Lincoln Ave.
Lincoln, KS 67455

Christopher Coleman
KNEA
715 SW 10th Ave.
Topeka, KS 66612

Hillary Holeman
921 N. 2nd St.
Lincoln, KS 67455

