

STATE OF KANSAS
DEPARTMENT OF HUMAN RESOURCES

IN THE MATTER OF

Petition filed by Osage City Teachers
Association for unit certification
for certain employees of USD 420,
Osage City, Kansas.

CASE NO: 72-URE-1-1988

CERTIFICATION OF ELECTION RESULTS

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

Approximate number of voters	<u>44</u>
Osage City Kansas-National	
Votes for <u>Education Association</u>	<u>1</u>
Votes for <u>Osage City Teachers Assn.</u>	<u>37</u>
Votes for <u>No Representation</u>	<u>0</u>

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

IT IS HEREBY CERTIFIED THAT Osage City Teachers Association

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

UNIT

INCLUDE: Classroom Teachers (All full-time Certified)
Counselors
Librarians

EXCLUDE: Administrators
School Nurse
Teacher Aides
Non-certified employees
And all other employees not specifically included above.

IN ACCORDANCE WITH K.A.R. 49-25-12 (a), certification of the elected representative shall be effective on February 1, 1988. Also in accordance with K.A.R. 49-25-12 (b), the board of education shall grant official recognition to Osage City Teachers Association as the duly elected professional employee organization on February 1, 1988.

Signed on the 29th day of December, 1987



Paul K. Dickhoff, Jr.
Senior Labor Conciliator
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