## BEFORE THE SECRETARY OF HUMAN RESOURCES

## OF THE STATE OF KANSAS

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IN THE MATTER OF THE COMPLAINT AGAINST EMPLOYER FILED BY: Northwest Kansas Educational Service Center-KNEA

vs.

CASE NO. 72-URE-3-1989

Northwest Kansas Educational Service Center, Colby, Kansas

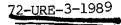
## ORDER

Pursuant to the mutual agreement of the parties and the Secretary finding no statutory violation in the proposed action, hereby grants his permission for the appropriate bargaining unit in the above captioned matter to be comprised in the following manner:

Adoptive P.E. Teacher/Consultant

INCLUDE:

Art Therapist Audiologist Autism Consultant Autism Teacher Behavior Disorder Consultant Behavior Disorder Teacher Computer Center Coordinator Dance Therapist Developmental Kindergarten Teacher Drug and Alcohol Coordinator/Teacher Early Childhood Handicapped Consultant Early Childhood Handicapped Teacher Educable Mentally Handicapped Consultant Educable Mentally Handicapped Teacher Gifted Facilitator Hearing Impaired Consultant Hearing Impaired Teacher Home Hospital Teacher Interrelated Special Education Teacher JTPA Coordinator Learning Disability Consultant Learning Disability Teacher Media Center Coordinator Music Therapist



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> Occupational Therapist Orientation and Mobility Specialist Physical Therapist Preschool Center-Based Teacher Preschool Home Based Teacher Preschool Consultant Severely Mentally Handicapped Nurse Severely Multiply Handicapped Consultant Severely Multiply Handicapped Teacher School Psychologist School Social Worker Speech Therapist Trainable Mentally Handicapped Consultant Trainable Mentally Handicapped Teacher Vision Impaired Consultant Vision Impaired Teacher Vocational Special Needs Consultant Vocational Special Needs Counselor Vocational Special Needs Evaluator

EXCLUDE:

Administrators Board Clerk Bus Driver Paraprofessionals Physical Therapy Assistants Secretary Substitutes And all other classifications not specifically included above.

It is so ordered this  $\frac{75}{100}$  day of

Jr.

1989.

Paul K. Dickhoff, J Secretary Designee

INCLUDE: Adoptive P.E. Teacher/Consultant Art Therapist Audiologist Autism Consultant Autism Teacher Behavior Disorder Consultant Behavior Disorder Teacher Computer Center Coordinator Dance Therapist Developmental Kindergarten Teacher Drug and Alcohol Coordinator/Teacher Early Childhood Handicapped Consultant Early Childhood Handicapped Teacher Educable Mentally Handicapped Consultant Educable Mentally Handicapped Teacher Gifted Facilitator Hearing Impaired Consultant Hearing Impaired Teacher Home Hospital Teacher Interrelated Special Education Teacher JTPA Coordinator Learning Disability Consultant Learning Disability Teacher Media Center Coordinator Music Therapist Occupational Therapist Orientation and Mobility Specialist Physical Therapist Preschool Center-Based Teacher Preschool Home Based Teacher Preschool Consultant Severely Mentally Handicapped Nurse Severely Multiply Handicapped Consultant Severely Multiply Handicapped Teacher School Psychologist School Social Worker Speech Therapist Trainable Mentally Handicapped Consultant Trainable Mentally Handicapped Teacher Vision Impaired Consultant Vision Impaired Teacher Vocational Special Needs Consultant Vocational Special Needs Counselor Vocational Special Needs Evaluator

EXCLUDE: Administrators Board Clerk Bus Driver Paraprofessionals Physical Therapy Assistants Secretary Substitutes And all other classifications not specifically included above.