rokm NU: PNA-006 Rev~ed 11/10/81	.—	<u>~</u> .		
	STATE OF KANSA	4S		
	DEPARTMENT OF HUMAN F	RESOURCES		
IN THE MATTER OF Perform filed by Conway Spr for unit certification for c employees of USD 356, Conway Kansas.	ertain	CASE NO: 72-URE-4-1988		
	CERTIFICATION OF ELECTI			
election in accordance with cedure of the Act and the vo	LDP PROTESSIONAL NAGAT	Human Resources has conducted an iations Act and the Rules of Pro-	1 -	
Approximate number o	of voters	30		
Votes for USD 356 Te	achers Association	11		
Votes for <u>Conway Spr</u>	ings-NEA	17		
Votes for <u>"No Repres</u>	entation"	0		
Pursuant to the authority ve Act,	sted in the Secretary	by the Professional Negotiations		
IT IS HEREBY CERTIFIED	THAT Conway Springs-NE	<b>A</b>		
has been designated and sele public employer, in the unit the purpose of professional	, GPSCEIDEO DELOW as t	the employees of the above named heir exclusive representative for		
	UNIT			
INCLUDE: Classroom Librarian Counselor				
EXCLUDE: Administra School Nu All other		N.		
with K.A.R. 49-25-12 (b ognition to Conway Spi	fective on February 1, ), the board of educat tings-NEA	fication of the elected rep- <u>1988</u> . Also in accordance ion shall grant official rec- as zation on February 1, <u>1988</u> .		
Signed on the 11 day of 1	February ,	19 88		

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( and man My	
Paul K. Dickhoff, Jr.	
Senior Labor Conciliator	
1430 SW Topeka - 3rd Flr.	
Topeka, KS 66612-1853	

72-URE-4-1988